



**HASTINGS & AZIZ LIMITED**  
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February 23, 2009

**Re: Letter of Reference**

To whom it may concern,

We are writing this letter to inform you that we have worked with Spencer Steel on numerous projects for the past twenty-five years. These projects range from small miscellaneous stair installations to large multi-million dollar structural steel projects throughout London and the surrounding area.

They have their own erection equipment and forces to install any size of job. They are continually updating their equipment in their fabricating shop to ensure they are providing the best product in the most efficient way possible. They have some of the most experienced and skilled personnel in both their engineering and drafting departments in the province. We find them to be very conscientious with their work, putting quality of their work as their number one goal at all times.

If you have any questions or require any additional information, please do not hesitate to call.

Yours truly,

**Hastings and Aziz Limited**

Paul Shapton, P. Eng.